

## Union Reporting: Solution Overview by HCM TradeSeal

Union employers must submit remittance reports. There are more than 14 million union members in the United States, and over 10,000 pension funds are controlled by unions – which means that there are thousands of unique union remittance forms that may need to be filed by employers to remain in compliance with union rules.



### Key issues solved:

- Union pay and benefit rules are complex: Challenging rate and benefit rules must be applied and calculated before payroll can be processed.  
*HCM TradeSeal automatically calculates union pay, earnings and deductions, including special rates for workers who change jobs or unions frequently.*
- Each union local requires a different report format: If your organization works with multiple union locals, or is planning to add new locals, it will be necessary to submit several different report formats.  
*HCM TradeSeal makes it easy to get the reports you need, when you need them – with affordable pricing that includes unlimited reports.*
- Reporting can be difficult when employees switch unions: Certain jobs or projects may require employees to pay into a different union local, or even to switch unions within a single pay period.  
*HCM TradeSeal's automatic union reports are able to handle union switching.*

### Key advantages and cost savings:

By fully automating union pay and union reporting, Construction payroll teams can save an average of eight hours per week on tedious, error-prone calculation and payroll processing. Construction employers can reduce the risk of fines and penalties by improving the accuracy of calculations and reports.

### About HCM TradeSeal

Founded in 2020, TradeSeal works exclusively with construction payroll teams focused on growth. **TradeSeal's specialized technology is used by clients throughout the United States to enable accurate Job Costing, Certified Payroll, Union Reporting and integration for every major HR, Payroll and ERP system.**

