

## General Ledger and Job Cost Integration: Solution Overview by HCM TradeSeal

For Construction businesses managing HR and payroll outside of their ERP system, payroll GL and job cost information must continue to drive ERP-based billing.



### Key issues solved:

- External payroll systems have different tax calculations: Without integration, labor and burden totals will be inaccurate in the ERP.  
*HCM TradeSeal combines detailed job cost information with external payroll tax calculations, so you can enjoy the best of both worlds.*
- Construction job costs should be real-time: It can be important to review costs even before payroll is processed and amounts are integrated with your ERP.  
*HCM TradeSeal makes it easy to Visualize real time job costs based on time and attendance data, before integrating with your ERP.*
- Legacy ERP systems require special considerations: As long as HR and payroll processes remain in a legacy ERP, your organization will be unable to upgrade the ERP without considerable expense.  
*HCM TradeSeal provides custom job costing reports that enable administrators to work around legacy systems and save thousands on eventually upgrading the ERP*

### Key advantages and cost savings:

By transitioning HR and payroll outside of the ERP and integrating general ledger and job costs back to the ERP system, employers can save thousands of dollars on unnecessary costs associated with upgrading or modifying ERP systems

### About HCM TradeSeal

Founded in 2020, TradeSeal works exclusively with construction payroll teams focused on growth. **TradeSeal's specialized technology is used by clients throughout the United States to enable accurate Job Costing, Certified Payroll, Union Reporting and integration for every major HR, Payroll and ERP system.**

